

## **CONSULTANT NONDISCLOSURE & NONCOMPETE AGREEMENT**

This CONSULTANT NONDISCLOSURE & NONCOMPETE AGREEMENT has been entered into this day **1<sup>st</sup> January 2022** between AVS Labs, an Indian [Company / Firm / LLP / Partnership] having its registered office at 3034, 3rd floor, 3rd block, High Point, Palace road, Bangalore 560001 (hereinafter called CYSECURITY NEWS which expression unless repugnant to the context shall mean and include its subsidiaries, and its successors and assigns).

AND **Suruchi Joshi**, a **Reporter** of CYSECURITY NEWS and reside

ng at : C/O Sunil Joshi,  
Plot No.2, H.No.202  
Near Gateway School, Sector 12  
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PAN NO: CARPJ3826Q

AADHAR NO: 3652 2843 6741

(hereinafter referred to as “Consultant” which expression unless repugnant to the context shall include all beneficiaries of the said Consultant) who has agreed to provide the consulting services as per the Work scope provided in the appendix of this agreement including the payment terms for the services rendered by the consultant.

### **Definitions**

#### **1.Intellectual Property**

Includes existing and future Intellectual Property in the nature of unregistered or registered rights to any and all patents, copyrights, trademarks and other confidential and/or proprietary information limited to that forming part of the subject matter of the agreement, and inclusive of all intellectual property that is the subject of ownership by Company and/or its subsidiaries, venture partners and predecessors in interest, business and/or title, arising out of the performance of this agreement and/or other business arrangements, inclusive of but not limited to any oral arrangement which Company may have entered into with the Party or other party.